

Estimate for all temporary employees in 2020 if they received half the classified employee benefits.

	rate	Annual
Median Hourly Rate		\$20
1/2 time hours	20	1040
Annual Pay		\$20,800
Health Insurance*		\$16,681
Dental Insurance**		\$744
Life Insurance		\$87
Employee Assistance Program		31
State Retirement Contribution		\$4,451
State FICA Contribution		\$1,591
Sick Leave Value	48	\$960
Annual Leave Value	48	\$960
Total Annual per employee working 20 hours each week		\$46,305
Total Annual for the entire employee group	810	\$37,507,309
Benefits only	810	\$20,659,309

* Assumes 2 person, Select Care. In order to be eligible for health insurance must work at least 1040 hours in a year

** Assumes 2 person. In order to be eligible for dental insurance must work at least 780 hours in a year

NB: For classified employees, annual leave can be cashed out at termination. The value of sick leave is in lost productivity.

Temporary employees currently can earn up to 40 hours of accrued sick leave in a year, per statute.

The above does not include other classified employee benefits, such as tuition reimbursement, flexible spending account for health care and dependent care, and elder/dependent care reimbursement.